

Republic of Liberia

Health Security Program in Western and Central Africa Using the Multi-Phase Programmatic Approach - Phase 1 (P-179078)

Negotiated version

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

November 1, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Liberia (hereafter the Recipient) shall implement the Health Security Program in Western and Central Africa using the Multi-Phase Programmatic Approach (MPA) (P179078) (the Project) with the involvement of the Ministry of Finance and Development Planning, the Ministry of Health (MoH) as set out in the Financing Agreement. The International Development Association (the Association), has agreed to provide the financing for the Project (P179078), as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance. In such circumstances, the Recipient through the MoH and the Association agree to update the ESCP to reflect these through an exchange of letters signed between the Association and the Recipient's designated official, the Minister of Finance and Development Planning. The Recipient shall promptly disclose the updated ESCP.

MATERIALS MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
Monitoring and Reporting			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities and functioning of the grievance mechanisms.</p>	<p>Starting from the Effective Date, submit quarterly E&S Compliance Monitoring reports no later than forty-five (45) days after the end of each reporting period, and throughout Project Implementation.</p>	Project Implementation Unit (PIU)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.</p> <p>Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association immediately or within 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	PIU
C	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association upon request.</p>	PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project, including one Environmental Specialist, one Social/GBV Specialist, and one communication officer, and hire two Environmental and Social assistants.</p>	<p>The PIU shall be maintained throughout Project implementation, including the Environmental Specialist, the Social/GBV Specialist and the communication officer that are currently in place. Hire the two E&S assistants within six months after the Effective Date, and thereafter maintain these positions throughout Project implementation.</p>	PIU MoH NPHIL MOA

1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Prepare, disclose, consult upon, adopt, and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>2. Prepare, disclose, consult upon, adopt and implement site-specific Environmental and Social Impact Assessment (ESIA), and Environmental and Social Management Plan (ESMP) for activities with civil works (“subproject”), consistent with the relevant ESSs.</p> <p>3. Cause contractors to prepare and implement the ESMP-Contractor, as set out in the ESMF.</p>	<p>1. The ESMF has been disclosed¹ on 17/10/2023 and will be implemented throughout the project life cycle.</p> <p>2. Prepare, disclose, consult upon, adopt the ESIA/ESMP prior to the launch of the bidding process for all sub-projects and thereafter implement the ESIA/ESMP throughout sub-project implementation.</p> <p>3. Prior to undertaking civil works, implement the respective ESMP throughout Project implementation.</p>	<p>PIU MoH NPHIL MoA EPA Contractors</p>
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	<p>PIU MoH NPHIL MoA EPA</p>
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>PIU MoH NPHIL MoA EPA</p>
1.5	<p>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual as specified in the Financing Agreement includes a description of the ESHS assessment and management arrangements including the ESMF Addendum that will be included or referred to in the CERC Manual for the implementation of the CERC component, in accordance with the ESSs.</p>	<p>a) The adoption of the CERC manual and CERC-ESMF Addendum in form and substance acceptable to the Association is a withdrawal condition under Section III.B of Schedule 2 of the Financing Agreement for the Project.</p>	<p>PIU MoH NPHIL MoA EPA</p>

¹ <https://www.nphil.gov.lr/index.php/validated-data-and-research-related-documents/>

	b) Adopt any environmental and social (E&S) instruments which may be required for activities under the CERC component of the Project, in accordance with the CERC Manual and CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.	b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement the Labor Management Procedures (LMP) for the Project, annexed to the ESMF outlined in 1.2, that includes, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Same timeline as for the adoption of ESMF in 1.2 above.	PIU MoH NPHIL MoA EPA
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PIU MoH NPHIL MoA EPA Contractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN 1. Adopt and implement a Waste Management Plan (WMP), to manage hazardous waste consistent with ESS3 as part of the ESIA/ESMP to be developed under point 1.2.	1. Same timeline as ESIA/ESMP under point 1.2 above	PIU MoH NPHIL MoA EPA Contractors
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Adopt and implement resource efficiency and pollution prevention measures as part of the ESIA/ESMP to be developed under point 1.2.	1. Same timeline as ESIA/ESMP under point 1.2 above	PIU, MoH, NPHIL, MoA, EPA, Contractors

3.3	<p>MEDICAL WASTE MANAGEMENT PLAN</p> <p>1. Continue implementing the Medical Waste Management Plans for the existing health structures supported by the project.</p> <p>2. Each new structure sub-projects will prepare, adopt and implement a Medical Waste Management Plan</p>	<p>1. Before the start of any activity with the benefitting existing health structure.</p> <p>2. Before the operation of the health structures.</p>	<p>PIU MoH NPHIL MoA EPA</p>
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as ESMP under point 1.2 above	<p>PIU MoH NPHIL MoA EPA</p>
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF outlined in 1.2.</p>	Same timeframe as ESMP under 1.2 above	<p>PIU MoH NPHIL</p>
4.3	<p>SEA AND SH RISKS</p> <p>Update COVID GBV/SEA/SH Prevention and Response Plan to include activities of the project and implement it thereafter throughout the Project, all consistent with ESS4.</p>	Within three months after Project Effective Date and to be implemented throughout the Project life cycle.	<p>PIU MoH NPHIL MoA EPA</p>
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
ESS 8: CULTURAL HERITAGE			
8.1	<p>CHANCE FINDS</p> <p>Describe and implement the chance finds procedures as part of the ESMF and ESMP of the Project.</p>	Same timeframe as the ESMF and ESMP in 1.2 above	<p>PIU</p>
ESS 9: FINANCIAL INTERMEDIARIES			

ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>The SEP was disclosed² on 2/10/2023 prior to the appraisal of the project. Implement the SEP throughout Project implementation.</p> <p>PIU</p>
10.2	<p>GRIEVANCE MECHANISM</p> <p>Publicize, maintain, and operate an accessible Grievance Mechanism (GM), to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The GM shall be equipped to receive, register, and facilitate the resolution of GBV/SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Maintain the GM that is currently in place for the implementation of Project activities throughout Project implementation period.</p> <p>PIU</p>
CAPACITY SUPPORT (TRAINING)		
	<p>Conduct various types of E&S training, targeting groups (PIU Staff, Contractors & Consultants' Staffs) and including at least the following topics:</p> <ul style="list-style-type: none"> • Stakeholder identification, analysis, and engagement • Labor management procedures for contractor workers • GBV & SEA/SH • Community health and safety • E&S risk management <p>External training to increase capacity of E&S staff and other staff at the PIU and concerned line ministries</p>	<p>These training shall start during the first year after the Effective Date and throughout Project implementation.</p> <p>PIU Contractors MOH NPHIL MOA EPA</p>

² [Liberia: Health Security Program in Western and Central Africa, Phase I \(Stakeholder Engagement Plan\) – Ministry of Health \(moh.gov.lr\)](https://moh.gov.lr)

